

Texas District UPC Crusader, Junior High and Senior High Camp Worker Policy

ELIGIBILITY:

- CRUSADER CAMP: Must be at least eighteen (18) years of age before Camp begins
- JUNIOR HIGH & SENIOR HIGH CAMP: Must be at least twenty-one (21) years of age before Camp begins
- Must be a member in good standing of a United Pentecostal Church and have their Pastor's signature of approval before their application is considered complete.
- Must have completed Worker's Application with Background Check/Medical Consent/Pastor's Signature and Child Abuse Prevention Test with a passing score of 70% on file with Camp Office before Camp begins
- Must have an RV Permit Form on file with Camp Office if staying in an RV before Camp begins
- Must be approved by the Camp Executive Committee before Camp begins

GENERAL GUIDELINES:

- All workers/volunteers are expected to abide by Camp Policies and Procedures at all times
- All workers/volunteers are expected to attend Camp Orientation the first day of Camp
- All workers/volunteers must work an assigned Staff position
- All workers/volunteers must wear appropriate Camp ID at all times while on campus
- All workers/volunteers are expected to work in unity and harmony with Camp Staff
- No worker/volunteer may leave the campus at any time without checking out through the Camp Office
- No workers/volunteers are permitted to bring children above and/or below camper age unless they are members of Paid Camp Staff

DRESS CODE:

- Gentlemen:
 - Hair must be off the ears and off the collar
 - No mustaches, beards, or long sideburns
 - No short pants/shorts
 - No extremely short-sleeved shirts or tank tops
 - No other immodest apparel
 - No jewelry except wedding rings
- Ladies:
 - Skirts must come below the knee
 - No slits that come above the knee
 - No shorts, pants, culottes, walking shorts, or gauchos
 - No leggings that show below the skirt
 - No extremely short sleeves, capped sleeves, or tank tops
 - No other immodest apparel
 - No makeup
 - No jewelry except wedding rings

BEHAVIOR & CONDUCT:

- General standard of behavior such as is becoming to Christians
- No worker/volunteer may have unsupervised contact with any camper at any time
- Attend all scheduled Camp activities

PROBATION OR DISMISSAL FROM CAMP:

- Violations warranting probation or dismissal include, but are not limited to:
 - Anyone conducting themselves in such a manner as to bring reproach upon the Texas District Camp endeavor
 - Possessing or taking illegal drugs, alcoholic beverages and/or tobacco
 - Sexual promiscuity or misconduct
 - Possession of firearms, knives, tasers, pepper spray, and/or other weapons
 - Possession of pornography in any form
 - Fighting
 - Absolute defiance of authority